

OREGON COAST HUMANE SOCIETY
BOARD MEETING MINUTES
August 8, 2020

Location, Shauna's house observing COVID restrictions

Present are Shauna Robbers, Judy Thibault, Judy Roth, Laurie Arms, Sandy Davidson, Charles Brown. Michael J. Kello, absent. Quorum present

Call to Order at 3:06

1. Motion to approve agenda, approved unanimously
2. No minutes prepared for approval
3. President's report
 - A. Hemlock Estate sale coming up, Aug 14 and 15th.
 - B. Newport house no news, listed @ \$175 + lot 75K.
4. Executive Director report
 - A. 2 dogs in from Coos Bay Co. Shelter (municipal), nice partnership
 - B. Clinic on 12 & 14th or (19TH?)
 - C. Bottle Drop-new program allows unlimited drops, gross weight
 - D. Life Ins policy in will waiting for birthdate on benefactor. (post name?)
 - E. TNR group met and will zoom city, then community meeting.
 1. Alley Cat Allies TNR brochures on the way to us.
 - F. Volunteer Appreciation, scheduled for 8/9-cancel bar-b-que plan. Postpone til next year. Plan virtual FB live, hang plaques, letter signed by all, newspaper notice.
 - G. Bonus Structure, Management team, Good service 1yr+, Good service less than 1 yr., gross pmt. Motion for approval for gross bonuses for staff to be given after evaluations in appreciation for excess duties due to COVID. Seconded and unanimously passed.
 - H. Friday, Dec. 11 planned for "Dinner at Your Place".
 - I. Segment on KCFM and AM radio, also KXCR, informative and 'hot cars'.
5. Treasurer's report
 - A. Letter to donors over \$50 and members 20% off Thrift Store, one use.
 - B. Member package will include Activity Report, Financial Position Summary for June .

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- C. Fundraiser; 'Ididawalk' Florence Feb.1 thru Mar 30. \$10 to enter, track minutes to match 1049 Miles Ididarod Race.
 - 1. Build excitement for community to participate annually.
 - 2. Need calendar in app, certificates, pins, t-shirts, sweatshirts, etc.
- 6. Remodel plan, cat areas, floors, walls, paint, fixtures, kennels, plumbing
 - A. Use 'iso' room for kitten show with a catio
 - B. Can Hyak get in during construction? Do separate capital campaign
 - C. Motion to allot \$150K to begin building remodel and renovation.
Discussion, a second was made and the motion passed unanimously
Designers will vet our ideas. Board authorizes spending for each section at a time. Accountant will set up 'building fund'.
 - D. Constant information to community, build for a capital campaign
- 7. Offer a gift of appreciation to walk-in donors offering \$100 or more.
Shirts, cap, magnets. Staff may hand out gifts with old logo.
- 8. Logos on carry-out boxes. Need new products for sale with new logo.
- 9. ED communication with T.S. volunteers, Laurie's volunteer coordinator
- 10. Identify how to promote Estate Sale Team, e-mail, FB, radio
- 11. Work on developing Business memberships and promote them.
- 12. Discussion on newsletter typos and need to work on more perfect print.
 - A. External communications will pass by Board's eyes before publish
 - B. Monthly newsletters will be done the first week.
- 13. Ebay is up with 12 items, excellent return per item. Need store to find our name. Fees are high for store.
 - A. Link Ebay shop on web site and our FB
- 14. Fine art will be dealt with by auction house specialty.

Next Board meeting Sept. 12, 2020 @ 3:00

Board meeting adjourned at 5:16

Respectfully submitted,
Judy Roth, Secretary